

2010 Affiliate Leadership Training Seminar report

I would like to thank the e-board of IAFF Local F-282 for selecting me and sending me to the 2010 ALTS in Lake Buena Vista, Florida for much needed union leadership training. I learned a great deal of information during the conference. I would also like to thank Local F282 for selecting me as Secretary/Treasurer. I will do my best to uphold are local's name.

January 26th 2010

We arrived in the evening of the 26th and met with Arnie Janssen for dinner. Since we arrived at 11:30 est. we just went to the Sports bar at the Hotel and ate dinner. We did some social networking and met some fellow WSCFF from Maple Valley, and then it was off to bed.

January 27th

Was a day to pick-up our registration and confirm the classes that we would be attending. We ran into some firefighters from Local 2819 Kitsap county and had lunch with them and talked shop. In the evening we attended the opening reception and speech, hosted by General President Schaitberger.

January 28th

0800-1000 Session: "Introduction to Federal Service Labor-Management Relations"

This was all new information to me. It covered, 5 USC Chapter 71, which includes Employees rights, Managements right, Representation rights, Appeals Process and Official time. This class was only 2 hrs. It seemed like they needed to spend a lot more time covering this information, especially with new officers.

1030-1230 Session: "Peer Fitness Trainers-Implementation" In this class we were instructed on the benefits, and the process of implementing the Peer Fitness program that the IAFF and IAFC have endorsed. This was one of my favorite classes I attended. This would be a beneficial program for our local to endorse, and to keep our members healthy throughout our careers.

1400-1600 Session: "Dimension of Leadership" In this class we completed a workbook "An approach to understanding & developing effective leaders" which is suppose to let you know what your strong points are and your weak points for being a leader. It also tells you what kind of leader you are. This class was very beneficial to me in understanding what my strong leadership skills are, as well as understanding my shortfalls.

January 29th

800-1230 Session was “**Secretary/Treasurer**” This was my most beneficial class, since I am a new sec/treas. It taught me basic principles of time management and good organization skills. The class also taught me, step by step, exactly what my duties are. The 2nd part of the class was how to file tax returns. This didn’t apply to me so I left a little early. Overall it was a good class.

1400-1600 Session was “**How to run a Union meeting**” This was a really good class as well. I realized that we as an e-board, as well as the local meetings are ran slightly different than what they presented us with. With this new insight I believe we will be able to run our meetings in a more efficient and correct manner. Oh ya! I actually understand what is happening in these meetings now!!

This was a great opportunity for me as a new officer. I learned a great deal of information and made great contacts throughout ALTS. I recommend we send our local F282 brothers and sisters every year.

Submitted By:

Secretary/Treasurer Mark Zielinski