



# **PUGET SOUND FEDERAL FIRE FIGHTERS**

## **International Association of Fire Fighters Local F-282**

### **EXECUTIVE BOARD POLICY DECISION**

#### **Benevolence Policy**

1. It shall be the policy of IAFF Local F-282 to provide a benevolence fund to be paid immediately to spouse or designated family member for \$1000.00 in the event of death of a member to help with family expenses.
2. It shall be the policy of IAFF Local F-282 to provide up to \$1000.00 benevolence to assist in travel or funeral expenses associated in the death of an immediate family member (spouse, domestic partner, child, parent, or sibling) of F-282 members. The member may request these funds if there is a financial need. The member will be required to provide documentation of death and sign for receipt of funds.
3. It shall be the policy of IAFF Local F-282 to assist in further expenses regarding the death of an immediate family member by making available up to \$1500.00 in the form of a loan. The member may request these funds if there is a financial need. Members will be required to sign for the receipt of funds and agree to a repayment plan.